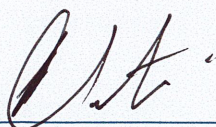


Puregas SHEQ Policy

Puregas (Pty) Ltd is recognised as the leading supplier of purified hydrocarbons for use as propellants in aerosol applications and blowing agents in the foam blowing industry in Southern Africa, as a supplier of high-quality speciality gases, LPG, anhydrous ammonia and carbon dioxide. The Company will actively pursue the process of **CONTINUAL IMPROVEMENT** in its activities and disciplines for the mutual benefit of the Company and its Stakeholders.

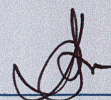
In complying with this Policy, the company engages in the following:

- Ensuring compliance with guidelines of current and applicable South African legislation, standard requirements and with the Puregas SHEQ Management System to prevent harm to humans, animals, the environment and damage to property.
- Continually monitoring **Major Hazardous Installation** compliance by measuring and controlling the impact to people and the environment around areas where we are operating businesses.
- Providing and maintaining a safe and healthy environment for stakeholders based on a risk and impact identification process with mitigation as the objective.
- A documented **SHEQ Management System** will be maintained which will be subject to **Management Review** at regular intervals.
- Setting annual improvement objectives aimed at improving the overall business SHEQ performance. These objectives will be measured by means of a formal evaluation system, including the cost of non-conformances.
- The Company will optimize resources by improving communications between its business functions, mutually beneficial training programs for employees and customers.
- The Company will supply products and services consistently complying with customer specifications and meet mutually agreed requirements/standards, on time.
- Encouraging ownership of the **Puregas Circle of Excellence** by its employees and stakeholders.
- Taking an active part in protecting the environment by ensuring optimum resource usage with minimum waste generation and pollution, reducing the environmental impacts resulting from our business operations.
- Working in cooperation with members of industry, government bodies, suppliers, neighbours and customers to promote the achievement of high SHEQ standards.
- Continual re-assessment of both the plant and the distribution fleet, reducing our SHEQ risks and improving product and service quality.
- HIV/AIDS – Encouraging employee participation in annual awareness, counselling and testing programs on a voluntarily basis.
- Occupational Diseases - Regularly monitoring the health of employees and evaluating the efficiency of preventative measures by conducting **Occupational Health Risk assessments** which is continually tested to respond to emerging outbreaks, pandemic or epidemic disasters, and medical surveillance.
- Committing to comply with requirements of ISO 9001:2015 and the Process Safety Management systems.
- Ensuring employer & employees understand that it is their responsibility to maintain a safe and healthy working environment leading to a compliant SHEQ system.
- Ensuring employer & employees take reasonable care for their health and safety themselves and other persons who may be affected by their acts or omissions.
- Committing to implement precautions to eliminate or minimise theft or misuse of our products.



PR Cloete
Managing Director

Date 26/07/2023



LP Kgagara
SHEQ Manager

Date 26/07/2023