



SHEQ POLICY

Puregas (Pty) Ltd is recognised as the leading supplier of purified hydrocarbons for use as propellants in aerosol applications and blowing agents in the foam blowing industry in Southern Africa, and as a supplier of high quality speciality gases, including fire suppression gases, related gas equipment, LPG and anhydrous ammonia. The Company will actively pursue the process of CONTINUAL IMPROVEMENT in its activities and disciplines for the mutual benefit of the Company and its Stakeholders.

In review with this policy, the company has the following objectives:

- Ensuring compliance, as far as reasonably practicable, with guidelines of current and applicable South African legislation, standard requirements and with the Puregas SHEQ Management System to prevent harm to humans, animals, the environment and damage to property.
- Provide and maintain an environmentally friendly, safe and healthy environment for stakeholders based on a risk and impact identification process with a risk & impact mitigation objective.
- A documented SHEQ Management System will be maintained which will be subject to Management Review at regular intervals to ensure it is appropriate. It will ensure that the expectations of stakeholders are met and continually improve on the performance of our products and the delivery of services.
- Set annual improvement objectives aimed at improving the overall SHEQ performance of the business. These objectives will be measured by means of a formal evaluation system, including the cost of non-conformances.
- The Company will optimise resources by improving communications between its business functions, and by providing appropriate, mutually beneficial training programmes for employees and customers.
- The Company will supply products and services consistently complying with customer specifications and meet mutually agreed requirements/standards, on time every time.
- Encourage ownership of the Puregas Circle of Excellence by its employees and stakeholders.
- Ensure optimum resource usage with minimum waste generation, maximum pollution control and reduced SHEQ risks with improved product and service quality.
- Work in co-operation with members of industry, government bodies, suppliers, neighbours and customers to promote the achievement of high SHEQ standards for the benefit of stakeholders.
- Continual re-assessment of both the plant and the distribution fleet reduces our SHEQ risks and improves product and service quality.
- HIV/AIDS – Encourage employee participation in annual awareness, counselling and testing programmes on a voluntary basis.
- Occupational Diseases - Regularly monitor the health of exposed employees and evaluate the efficacy of preventative measures by conducting health risk assessments.
- Puregas commits to comply with requirements of ISO 9001.
- It is the responsibility of Puregas employees to ensure safety, health environment and quality in the workplace.
- Puregas transports some of its raw product by rail and observes the Rail Safety Regulators' standards.

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PR Cloete
Managing Director

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JT Xaba
SHEQ Manager